



POMPERAUG REGIONAL SCHOOL DISTRICT 15

The mission of Region 15, a collaborative community committed to excellence, is to educate every student to be productive, ethical, and engaged in a global society through proven and innovative learning experiences supported by its strong community whose decision-making is based on the best interest of all students.

Mission Statement, Adopted 9 December 2002; Updated 2009

Regular Meeting of the Board of Education

Monday, February 23, 2015

Pomperaug High School, Southbury, Connecticut

PRESENT:	Mr. Paul Babarik	Ms. Sharon Guck
	Ms. Janet Butkus	Ms. Patricia S. Perry, Chairperson
	Ms. Jennifer Connelly	Mr. Richard Spierto
	Mr. John R. Cookson	Mr. Steven Suriani

ABSENT: Ms. Marion Manzo

Also Present: Ms. Regina Lemerich Botsford, Superintendent of Schools
 Ms. Kelly Domogala, Student Representative
 Mr. Liam Kuck, Student Representative

<p>1. Ms. Perry called the February 23, 2015 meeting of the Board of Education to order at 7:31 p.m., and the Pledge of Allegiance was recited.</p>	<p>Call to Order Pledge of Allegiance</p>
<p>2. Ms. Domogala announced and reviewed the following PHS current events and activities:</p> <ul style="list-style-type: none"> • The Talent Show is scheduled for February 26 at 7:00 p.m. • The Semi-Formal takes place on February 28 at the Candlewood Inn at 6:00 to 10:00 p.m. • GradNite is hosting a fundraiser at Senor Pancho's on February 25. • Two PHS students, Joanna Rizza and Frank Sinapi, have been recognized as Scholar Athletes. • The PHS Ski Trip to Vermont is scheduled for February 27 through 29. 	<p>Student Representatives</p>
<p>Mr. Kuck presented a sports overview, highlighting the accomplishments of the Ski Team, the Boys' and Girls' Track Teams, the Wrestling Team, and the Boys' and Girls' Basketball Teams.</p>	

Ms. Guck expressed her appreciation to the Student Representatives for their comments at a previous Board meeting.

- 3. Ms. Botsford presented the following proposed recommended 2015-16 Budget.

Presentation
Superintendent's
Recommended 2015-16
Budget

REGION 15 MISSION STATEMENT

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THE CHANGING LANDSCAPE OF EDUCATION



WE MUST EDUCATE OUR STUDENTS
FOR THEIR FUTURE, NOT FOR OUR PAST

BUDGET INVESTMENTS

- Technology
- Math Textbooks K-3
- Restoration of Library Books
- Turf Field
- New Textbooks, PHS

INVESTMENT IN TECHNOLOGY

Why Technology?

- We must prepare our students for their future, not for our past.
- The future worlds of career and higher education increasingly require the use of technology.
- We have not kept pace with the changing needs for technology.

LET'S HEAR FROM INTERNATIONAL EXPERTS

Sir Ken Robinson:
International speaker on
education and the arts



Tom Friedman: *NY Times* columnist,
author of *The World is Flat*, Pulitzer Prize
winner



Tony Wagner: Founder of Change Leadership
Group at Harvard University, author of *The Global
Achievement Gap*





A video presentation was presented, which featured the above speakers.

LET'S HEAR FROM OUR OWN EXPERTS



A video presentation was presented, which featured technology instruction in Region 15. Ms. Linda Lattimer and Ms. Trish DiMuzio, two of our middle school teachers, presented examples of how technology is helping to accomplish the kinds of learning that are necessary for today's students.

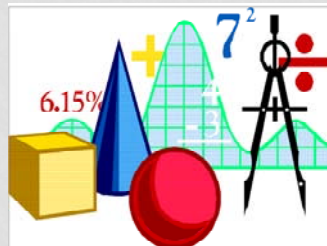
TECHNOLOGY NEEDS FOR 2015-16

New/Replacement Technology Needs for 2015-16	#	Unit Cost	Total Cost
Upgrade infrastructure			\$234,380
Replace Smartboard Projectors K-8	43	\$1,000	\$43,000
Replace Smartboards K-8	1	\$3,500	\$3,500
Smartboard, PK	1	\$3,500	\$3,500
Add'l Computer Projectors, PHS	21	\$1,476	\$30,996
Add'l Computers/Software for Digital Learn Acad	5	\$1,600	\$8,000
TOTAL COST			\$323,376

Replacement Computer Needs for 2015-16	#	Unit Cost	Total to be Leased
Desktops 9 – 11 yrs old	156	\$250	\$39,000
Desktops 7-8 yrs old	320	\$250	\$80,000
Laptops 7-8 yrs old	363	\$225	\$81,675
Laptops 6 yrs old	235	\$225	\$52,875
TOTAL TO BE LEASED			\$253,550
15-16 COST OF MULTI-YR LEASE			\$ 60,000

MATH TEXTBOOKS

- Textbook adoption planned for 2015-16 for Grades K-3
- \$40,000



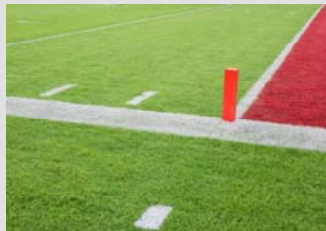
LIBRARY BOOKS

- Restoration of library books at all levels
- \$82,232



TURF FIELD

- Replace turf field at PHS
- Multi-year financing funded from capital reserve for 15-16
- No budgetary impact for 15-16



NEW TEXTBOOKS, PHS

Course	
AP Economics	\$4,836
Personal Finance	\$5,000
AP Calculus	\$6,900
TOTAL	\$16,736



FIVE YEAR
BUDGET INCREASE OVERVIEW

- 2011-2012 0.00 %
- 2012-2013 0.00 %
- 2013-2014 2.82 %
- 2014-2015 2.79 %
- 2015-2016 2.48 % PROPOSED

BUDGET DEVELOPMENT PROCESS

- Individual meetings with administrators to review proposals
- Review of student enrollment by grade levels and schools
- Consideration of additional requests relative to mission, strategic plan, goals
- Budget workshops through Finance and Facilities Committee to review major cost centers

2015-16 BUDGET DEVELOPMENT
CONSIDERATIONS

Primary Budget Drivers:

- Impact of rigorous cost-cutting measures in previous budgets, while still maintaining excellent services
- Maintaining reasonable and responsible class size
- Increased fixed costs
 - Medical Insurance increase of \$149,336
 - Pension Fund add'l investment of \$125,000
- Potential reduction in state/federal grants

2015-16 BUDGET DEVELOPMENT CONSIDERATIONS

Secondary Budget Drivers:

- Upgrade technology infrastructure and replace hardware that is beyond its useful life
- Adopt math texts for K-3
- Restore library books at all levels
- Replace turf field at PHS
- New texts, PHS

COST SAVINGS MEASURES CONTINUING FROM PREVIOUS YEARS

- Self-insurance: \$1 million saved annually beginning 2013-14
- Consortia Purchasing for Oil: \$150,000 saved over the last two years
- Energy Conservation Program: \$2.35 million over the past five years
- Conversion from oil to natural gas at PHS: \$100,000 over the last two years

ENROLLMENT/STAFFING/BUDGET HISTORY

Year	10/1 enrol	Diff from Prev Yr	Bud-get Incr	# Prof Staff FTE	Diff from Prev Yr	Program Improvements
14-15	3881	-131	2.79%	358	- 6	Increased Art/Music 3-5
13-14	4012	-95	2.82%	364	- 8	Began Full Day K
12-13	4107	-145	0.00%	372	+6	Increased SRBI K-5 Began SRBI 6-8
11-12	4252	-202	0.00%	366	-3	Began SRBI K-5 Began Dig Acad
10-11	4454	-102	2.15%	369	+1	Began WLang Gr 6
09-10	4556	+8	1.10%	368		

CSDE CALCULATION OF COMPARATIVE SPENDING

Based on CSDE's 2013-2014 calculation of net current expenditures per pupil:

- **Statewide:**
 - Region 15 spent less per pupil than 62.7% of districts
 - Region 15 spent more per pupil than 36.7% of districts
- **In DRG B:**
 - Region 15 spent less per pupil than 57.1% of districts
 - Region 15 spent more per pupil than 38.1% of districts

<http://www.sde.ct.gov/sde/cwp/view.asp?q=2635&q=320574>
Net Current Expenditures 2013-2014

PROGRAM COMPONENTS CONTINUING FROM PREVIOUS YEARS

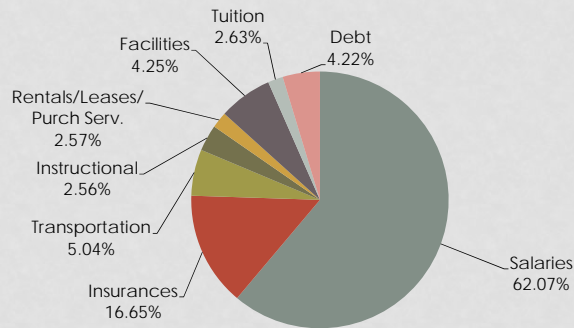
- Full Day Kindergarten
- SRBI Services
- Upgraded Curricula
- Updating Library Materials
- Digital Learning Academy
- Advanced Placement Courses
- Commitment to Up-to-date Technology
- Reasonable Class Sizes

IMPROVEMENTS

- Upgrade of Technology Backbone/Infrastructure: \$234,380
- Replacement of Computers: \$60,000*
- Other Technology Needs: \$88,996
- Grades K-3 Math Textbooks: \$40,000
- Restoration of Library Books: \$82,232
- Replacement of Turf Field: Capital Reserve*
- New Textbooks, PHS: \$16,736

*multi-year financing

TOTAL BUDGET BY OBJECT
\$65,263,007



SALARIES: INCREASE OF \$631,545 =
.99% INCREASE OVER 14-15 TOTAL BUDGET

- Includes obligated contractual salary, Social Security and Medicare increases
- Includes \$125,000 increase in pension obligations
- Includes increase in collaboration time between special education aides and special and general education teachers regarding content instruction.

INSURANCES: INCREASE OF \$174,596 =
.27% INCREASE OVER 14-15 TOTAL BUDGET

- Includes increase in property and liability insurance premiums
- Includes \$149,336 medical insurance premium increase
- Increases offset by savings realized from self-insurance

**TRANSPORTATION: INCREASE OF \$44,633 =
.07% INCREASE OVER 14-15 TOTAL BUDGET**

- Includes contractual increases for in-district and out-of-district transportation

**INSTRUCTION: INCREASE OF \$460,530 =
.72% INCREASE OVER 14-15 TOTAL BUDGET**

- Includes technology enhancements of infrastructure, Smartboards and projectors.
- Includes annual subscriptions for databases and network management

**RENTALS, LEASES, PURCHASED SERVICES:
INCREASE OF \$237,824 =
.37% INCREASE OVER 14-15 TOTAL BUDGET**

- Includes \$94,028 for lease-purchase payment to replace/increase laptops
- Includes \$60,000 lease-purchase payment for replacement of laptops and desktops
- Includes increase in special education therapies

**FACILITIES: INCREASE OF \$42,546 =
.07% INCREASE OVER 14-15 TOTAL BUDGET**

- Includes increases in electricity costs
- Includes maintenance and snow removal
- Includes cost savings from consortia purchasing and energy conservation

**TUITION: INCREASE OF \$60,155 =
.09% INCREASE OVER 14-15 TOTAL BUDGET**

- Covers out-of district tuition to vocational, magnet and special education schools.

**DEBT: DECREASE OF \$70,129
.11% DECREASE OVER 14-15 TOTAL BUDGET**

- Obligated debt service to pay off bonds
- Reduced as a natural part of the pay-down process.

AVERAGE DAILY MEMBERSHIP BY TOWN UPDATE

Applicable Budget	Middlebury Enrollment	Middlebury ADM	Southbury Enrollment	Southbury ADM	Total Enrollment
2014-2015	1,257	31.3310%	2,755	68.6690%	4,012
2015-2016	1,226	31.5898%	2,655	68.4102%	3,881

Based on October 1st Enrollment of Previous Year

BUDGET INCREASES FROM 14-15

CATEGORY	FY14-15 ADOPTED	FY 15-16 PROPOSED	Category Increase as of % of Total Increase	% Increase Over FY 14-15 Total Budget
Salaries	\$39,880,416.00	\$40,511,961.00	39.93%	0.99%
Insurances	\$10,693,704.00	\$10,868,300.00	11.04%	0.27%
Transportation	\$3,245,105.00	\$3,289,738.00	2.82%	0.07%
Instructional	\$1,208,857.00	\$1,669,387.00	29.12%	0.72%
Rentals/Lease/Adv	\$1,437,628.00	\$1,675,452.00	15.04%	0.37%
Facilities	\$2,733,410.00	\$2,775,956.00	2.69%	0.07%
Tuition	\$1,657,155.00	\$1,717,310.00	3.80%	0.09%
Debt	<u>\$2,825,032.00</u>	<u>\$2,754,903.00</u>	-4.43%	-0.11%
	\$63,681,307.00	\$65,263,007.00	100.00%	2.48%

BUDGET SUMMARY

- Includes upgrading of technology infrastructure and replacement of hardware that has outlived its useful life.
- Includes math textbooks for Grades K-3.
- Restores library books K-12.
- Replaces turf field at PHS.
- Includes new texts at PHS.
- Continues efficiencies and initiatives from prior years.
- Includes savings from three enrollment-driven teaching position reductions.
- Funds increased fixed costs.

NEXT BUDGET STEPS

Mon, Feb 23	7:30 pm	Superintendent's Presentation of Budget	PHS AP Room
Tues, Mar 3	7:00 pm	Budget Workshop	PHS Media Center
Thurs, Mar 5	7:00 pm	Budget Workshop	PHS Media Center
Thurs, Mar 19	7:00 pm	Budget Workshop	PHS Media Center
Mon, Mar 23	7:30 pm	Board's Presentation of Budget	PHS AP Room
Mon, Apr 6	7:30 pm	Public Hearing and Adoption of Budget	PHS AP Room

REFERENDUM



*Wednesday
May 6, 2015*

THANK YOU!



4. Upon a motion by Mr. Cookson, seconded by Ms. Guck,

Approval of Minutes

<p>IT WAS VOTED “to approve the January 29, 2015 special meeting minutes as presented.” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>Motion Made and Passed January 29, Special Meeting</p>
<p>Upon a motion by Mr. Babarik, seconded by Mr. Cookson, IT WAS VOTED “to approve the February 5, 2015 special meeting minutes as presented” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>Motion Made and Passed February 5 Special Meeting</p>
<p>Upon a motion by Mr. Cookson, seconded by Mr. Babarik, IT WAS VOTED “to approve the February 11, 2015 Executive Session minutes as presented.” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>Motion Made and Passed February 11 Executive Session</p>
<p>5. Mr. Babarik reviewed the February 5 Finance and Facilities Technology Workshop, and agenda items included the following:</p> <ul style="list-style-type: none"> • Review of existing desktop and laptop computers • Discussion of software and hardware, including costs and grant application 	<p>Finance and Facilities</p>
<p>Mr. Babarik reviewed the February 11 Finance and Facilities meeting, and agenda items included the following:</p> <ul style="list-style-type: none"> • Pending State Cost Share numbers and current budget expenses soft freeze • State Grant for Improvement in Techology 	
<p>Mr. Babarik reviewed the February 19 Pension Committee meeting, at which time the fourth quarter results were reviewed.</p>	<p>Pension Committee</p>
<p>6. Mr. Suriani reported on the January 13 Policy and Curriculum Committee meeting. At that meeting, the following agenda items were reviewed:</p> <ul style="list-style-type: none"> • Two New Course Proposals • Update on Digital Learning Committee 	<p>Policy and Curriculum Committee</p>
<p>7. Mr. Cookson noted that Wellness Committee report will be prepared for a March Board meeting.</p>	<p>Wellness Committee</p>

<p>8. Regarding his report on the Technology Workshop, Mr. Babarik noted that ‘backbone’ refers to infrastructure.</p> <p>Mr. Suriani reminded parents that the schedule for Elementary Parent Workshops is on line at: www.region15.org</p> <p>Mr. Cookson expressed his appreciation to the Fine Arts Department for the Fine Arts flyer, which lists all the music and theatrical events.</p>	<p>Board Members’ Comments</p>
<p>9. Ms. Botsford stated that the Board received the February 23 Personnel Report.</p>	<p>Superintendent’s Report</p>
<p>10. Upon a motion by Ms. Guck, seconded by Ms. Connelly, IT WAS VOTED “to approve the new course proposal: Programming for Game Design, as presented.” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>New Business Requiring Board Action Motion Made and Passed Approval of New Course Programming for Game Design</p>
<p>Upon a motion by Mr. Suriani, seconded by Ms. Guck, IT WAS VOTED “to approve the new course proposal: Pre- Engineering, as presented.” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>Motion Made and Passed Approval of New Course Pre-Engineering</p>
<p>Upon a motion by Ms. Guck, seconded by Mr. Babarik, IT WAS VOTED “to approve the District Technology Upgrades to Support Transition to the New Standards grant as presented.” and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p>	<p>Motion Made and Passed Approval of the District Technology Upgrades to Support Transition to the New Standards Grant</p>
<p>11. Ms. Perry announced the following meeting dates:</p>	<p>Announcement of Future</p>

<ol style="list-style-type: none"> 1. Tuesday, March 3, Budget Workshop Pomperaug High School Media Center 7:00 p.m. 2. Thursday, March 5, Budget Workshop Pomperaug High School Media Center 7:00 p.m. 3. Monday, March 9, Policy and Curriculum Committee Pomperaug High School Media Center Conference Room 6:00 p.m. 4. Monday, March 9, Board of Education Meeting Pomperaug High School All-Purpose Room No. 103 7:30 p.m. 5. Wednesday, March 11, Finance and Facilities Committee Central Office 5:30 p.m. 6. Thursday, March 19, Budget Workshop Pomperaug High School Media Center 7:00 p.m. 7. Monday, March 23, Board of Education Meeting Pomperaug High School All-Purpose Room No. 103 7:30 p.m. 	<p>Meetings</p>
<ol style="list-style-type: none"> 12. Upon a motion by Ms. Guck, seconded by Ms. Connelly IT WAS VOTED <p style="padding-left: 40px;">“to move into Executive Session for the purpose of an update on pending litigation and confidential Attorney-Client privileged communication, and to invite Ms. Botsford, Mr. McLiverty, and Attorney Lucan to the Session.”</p> <p>and passed unanimously with Mr. Babarik, Mr. Brennan, Ms. Butkus, Ms. Connelly, Mr. Cookson, Ms. Guck, Ms. Perry, Mr. Spierto, and Mr. Suriani voting “Aye.”</p> 	<p>Motion Made and Passed Executive Session for the Purpose of an Update on Pending Litigation and Confidential Attorney-Client Privileged Communication</p>
<ol style="list-style-type: none"> 13. There being no further business, the Executive Session and the public portion of the meeting concluded at 8:42 p.m. <p style="text-align: center;">Respectfully submitted,</p> <p style="text-align: center;">Jennifer Connelly Secretary</p> <p>Gretchen I. Usawicz, Board Clerk</p>	<p>Adjournment</p>



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EXECUTIVE SESSION of the Board of Education Monday, February 23, 2015

Pomperaug High School, Southbury, Connecticut

PRESENT: Mr. Paul Babarik
Ms. Janet Butkus
Ms. Jennifer Connelly
Mr. John R. Cookson
ABSENT: Ms. Marion Manzo

Ms. Sharon Guck
Ms. Patricia S. Perry, Chairperson
Mr. Richard Spierto
Mr. Steven Suriani

Also Present: Ms. Regina Lemerich Botsford, Superintendent of Schools
Mr. Keith McLiverty, Director of Finance, Operations, and Transportation
Jared Lucan, Esq., Attorney for the Board of Education

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1. Ms. Perry called the February 23, 2015 Executive Session of the Board of Education to order at 8:30 p.m.
 2. The Executive Session was for the purpose of an update on pending litigation and confidential Attorney-Client privileged communication.
 3. There being no further business, the Executive Session and the public portion of the meeting concluded at 8:42 p.m.

Call to Order

Executive Session for the Purpose of an Update on Pending Litigation and Confidential Attorney-Client Privileged Communication

Conclusion

Respectfully submitted,

Jennifer Connelly
Secretary

Gretchen I. Usawicz, Board Clerk